



TO: Our Valued Clients and Brokers
FROM: Health Plans, Inc.
DATE: July 7, 2022
RE: Compliance eBlast: Supreme Court Decision

HPI knows that the Supreme Court's decision in Dobbs, overturning Roe v. Wade, has caused many questions for our clients and their members since the decision eliminated the constitutional right to elective abortion nationwide - with the laws governing these services now left to each state.

This decision means that group health plan coverage of abortions may be available to your members in certain states and not others. As a Third Party Administrator, HPI will not be taking a position on this issue with respect to our clients' plans. Unless you request changes to your self-funded health plan benefit design, any claims HPI receives for abortion related services will be paid under your existing plan since such services are a covered benefit. Any changes to your plan benefits to either expand or reduce these services in light of the Supreme Court's decision, including adding a travel benefit, will be at your discretion and direction, and will require an addendum to your Administrative Services Agreement in order to indemnify and hold HPI harmless against any losses resulting from our actions to administering your Plan as directed.

Please do not reply to this email. Please feel free to reach out to your HP sales and service team with any questions.

Regards,

Andrew H. A. Meggison

Director, Regulatory Affairs

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The information in this Compliance eBlast is intended to provide a summary of our understanding of recent regulatory developments which may affect our clients' plans. It should not be construed as specific legal advice or legal opinion.